

Office of Graduate Studies Academic Appointment of Graduate Students and Post Docs, Effective October 1, 2016

Employee Title Information		Graduate Student Status			Full Time Salary Rates			Minimum Appt Qualifications				Vacation & Sick Leave Accrual ⁽⁴⁾					
Employee Title	Title Code	Registered	Fee Remission ⁽¹⁾	Filing Fee	Annual	Monthly	Hourly (Single/Group) ⁽⁵⁾	Academic	Experience	Reg. Units	GPA	Max % of FT ⁽²⁾	Max Length of Serv	Vac Hrs/Mo	Sick Leave Hr/Mo	Terminal Vac Pay	Max Vac Accrual
Associate In (9 mo) ⁽⁷⁾	1506	Yes	Partial	1 Qtr	\$42,016 - \$49,807	\$4,668.44 - \$5,534.11	N/A	Masters (30 units)	1 year teaching	12	3.00	50%	5 yrs	-	-	-	-
Associate In (11 mo) ⁽⁷⁾	1511	Yes	Partial	1 Qtr	\$46,707 - \$57,167	\$3,892.25 - \$4,763.92	N/A	Masters (30 units)	1 year teaching	12	3.00	50%	5 years	16	-	Yes	384
Graduate Reader	2850	Yes	Partial	1 Qtr			\$15.32	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Undergraduate Reader	2851	Yes	None	n/a			\$14.56			12	3.00	50%	5 years	-	-	-	-
Remedial Tutor I	2288	Yes	Partial	1 Qtr			\$15.32 / \$20.62	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Remedial Tutor II	2289	Yes	Partial	1 Qtr			\$18.42 / \$23.70	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Teaching Assistant	2310	Yes	Partial	1 Qtr	\$40,102.00	\$4,455.78	N/A	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Graduate Student Researcher *****	3282																
Step I		Yes	Full	1 Qtr	\$37,956.00	\$3,163.00	N/A	** Bachelor's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step II		Yes	Full	1 Qtr	\$40,908.00	\$3,409.00	N/A	** Bachelor's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step III		Yes	Full	1 Qtr	\$45,372.00	\$3,781.00	N/A	** Bachelor's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step IV		Yes	Full	1 Qtr	\$49,008.00	\$4,084.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step V		Yes	Full	1 Qtr	\$52,260.00	\$4,355.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step VI		Yes	Full	1 Qtr	\$54,696.00	\$4,558.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step VII		Yes	Full	1 Qtr	\$59,076.00	\$4,923.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step VIII		Yes	Full	1 Qtr	\$63,780.00	\$5,315.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step IX		Yes	Full	1 Qtr	\$68,892.00	\$5,741.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾
Step X		Yes	Full	1 Qtr	\$74,388.00	\$6,199.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 ⁽⁶⁾

Note	1	Must be appointed at 25% or greater for the entire quarter.
	2	Total of <u>ALL</u> active appointments
	3	Requires prior approval by the Dean of Graduate Studies.
	4	Full time Accrual Rates for Vacation and Sick Leave
	5	Single Student Session / Group Sessions rate for Tutors
	6	Must be appointed at least 50%, for 6 consecutive months or more
	7	This title is available only to registered graduate students.
	7	Monthly rate for academic year appointees is at the 1/9th rate; monthly rate for fiscal year appointees is at the 1/12th rate. For salary levels within range, see Table 21 (http://ucop.edu/academic-personnel/compensation/index.html)

Default GSR Compensation Plan	
The steps within the GSR Title are used in conjunction with each program's unique compensation plan on file with that program's Dean's office (or Lead Dean if a graduate group). If no compensation plan is filed, then the following criteria is used to determine step increases:	
Step III:	Initial appointment of student with a bachelor's degree only - 50% AY; 80% SU
Step IV:	An appointee who has completed a master's program but has not yet advanced to candidacy for the doctoral degree. - 50% AY; 80% SU
Step V - VIII:	An appointee who has advanced to candidacy for the doctoral degree but who has not completed their dissertation research or filed the dissertation with the Office of Graduate Studies - 50% AY; 80% SU

Postdoctoral Scholar Compensation	
Beginning June 1, 2011, the postdoctoral scholar experience-based salary/stipend minimum shall be in affect. Below is the salary scale in affect for new appointments and renewals on or after 2/1/2016.	
Appointment Step for Experience Level	Minimum Salary/Stipend
0 (0-11 months)	\$43,692
1 (12-23 months)	\$45,444
2 (24-35 months)	\$47,268
3 (36-47 months)	\$49,152
4 (48-60 months)	\$51,120
5 (61-72 months)	\$53,160

This information as well as policy and procedure information can be found on the Graduate Studies homepage.
<http://gradstudies.ucdavis.edu/faculty-staff/academic-personnel>

For more salary information visit the UCOP salary website at:
<http://ucop.edu/academic-personnel/compensation/index.html>